

# ANNUAL REPORT

## 2015



**PLASP**  
Child Care Services



## Vision

To be a world-class early learning and child care provider.

## Mission Statement

[PLASP Child Care Services](#) is a not-for-profit, community organization committed to providing licensed, high quality early learning and child care that is accessible, affordable and well-managed.

## Contact Information

For information about our programs, please search our website, send us an email or call the PLASP Head Office if you have a general question. For specific program inquiries, please speak with the PLASP staff at your school.

**Phone:**  
905.890.1711  
**Fax:**  
905.890.6947  
**Email:**  
[childcare@plasp.com](mailto:childcare@plasp.com)

**PLASP Head Office**  
[60 Courtneypark Drive West, Unit #5](http://60CourtneyparkDriveWestUnit5)  
Mississauga, ON  
L5W 0B3

**Parent Services Hotline**  
1.888.739.4102

## Connect with Us!



Click on me to retweet memorable quotes and stats from 2015.



# Table of Contents

**04** President and CEO Message

**05** Year in Review

**06** New Home for PLASP Head Office

**07** Events at PLASP

**10** PLASP Embraces *How Does Learning Happen?*

**11** PLASP's Online Community

**13** Stats & Facts

**14** PLASP Team

**15** Statement of Operations

**16** Financial Overview

**17** 2015 Sponsors & Donors

**20** PLASP Locations for 2014–2015



# President and CEO Message

## Big is the new big... More Staff. More Programs. More Families.



In last year's annual report, we entitled our message "small is the new big." [And we stand by our words](#). That's the PLASP Child Care Services story. One conversation. One caring early years professional. One child. One family. One relationship at a time. That's how learning happens.

But sometimes big is also the new big. We all know the PLASP story—we started in 1975 with three after-school programs. Today, we're one of the largest and fastest growing licensed, non-profit child care providers in Canada. At PLASP, we make no small plans.

### Seamless transition to new head office

Our growth took us to a new head office in October 2014. Thanks to the commitment of our staff, the move was undertaken with a seamless transition for families and the community—there was no interruption of service.

### Child care sector continues to transform

It's been another year of transformation in the child care sector.

- In 2014–2015, we were pleased to work with our four school board partners on the final year of full-day kindergarten implementation.
- We began to implement [How Does Learning Happen? Ontario's Pedagogy for the Early Years](#). With its emphasis on the four foundations of belonging, well-being, engagement and expression, this pedagogy is an exciting new resource to support early learning in our programs.
- In Dec. 2014, the government proclaimed the new Child Care and Early Years Act and it came into effect Aug. 31, 2015, replacing the 70-year-old Day Nurseries Act as the governing legislation for licensed child care. Since all 214 PLASP locations are licensed, this has a significant impact on every aspect of our operations. The new act and accompanying regulations represent a major part of the government's child care modernization plan. PLASP is an important partner, along with other large child care providers, in providing advice to and dialoguing with the Ministry of Education as changes to the sector continue to unfold.

### Unprecedented community support

We're grateful for an unparalleled year of support from our communities, in the form of awards and recognition:

- Mississauga News Readers' Choice Award for the 18th year in a row
- Humber College Employer of the Year Award
- Brampton Board of Trade Business Excellence Award nomination for Community Impact
- Nominated for United Way's Spirit Award for Outstanding Corporate Campaign

These awards represent only a few of the partnerships and relationships we've forged in our communities. We're thankful, humbled and honoured by your ongoing commitment and support.

### Family Play Discovery

As we look ahead to our 40th anniversary in 2015-2016, we look forward to a year of celebrations focused around the theme of "Family Play Discovery."

Make no small plans. We invite the entire extended PLASP family to make big plans—wrapped in the joy of play and discovery.



**Paul Kranjac**  
President



**Lynn Hiebert**  
Chief Executive Officer

# Year in Review

During the 2014–2015 school year, PLASP provided care to 12,581 children from 9,689 families. Programs that PLASP provided included:

## School Age Programs:

- Before School
- After School
- Lunch
- P.A. Day
- Christmas, March Break and Summer

## Programs for Full Day Kindergarten children:

- Before School
- After School
- P.A. Day
- Christmas, March Break and Summer

## Early Learning and Child Care Centre Programs:

- Toddler
- Preschool
- Kindergarten
- Nursery School

## Parent Survey Results - 99.4%

PLASP survey results reported a **99.4% overall parent level of satisfaction for 2014–2015.**

We would like to thank all families for taking the time to complete the survey, which we conducted online. Our annual parent survey continues to show that we are meeting and exceeding the expectations for our families.

Survey Points	Total	Survey Points	Total
Quality of Care	99.7%	Parent Survey Process	99.2%
Staff	99.3%	Communication with Head Office	97.0%
Planned Activities	99.2%		
Communication with Program Staff	99.4%	<b>Overall Level of Satisfaction</b>	<b>99.4%</b>
Food Served	97.8%		
Hours of Operation	97.7%		
Ease of Payment	99.0%		
Cost of Program	97.2%		
Space where the Program Operates	98.6%		
Special Events	98.8%		
Child's Enjoyment	93.3%		
Child's Safety	99.5%		
PLASP Volunteers	99.5%		
Registration Process	97.0%		

## Award Winning Service

For 18 years in a row, PLASP has been recognized by the readers of the [Mississauga News Newspaper](#) as Best Provider of Child Care and by the readers of [City Parent Magazine](#) as Best Before and After School Program Provider.

PLASP was also chosen as the Gold Winner for the [Brampton Guardian Readers' Choice Award](#) for the 2nd year in a row. PLASP also received an award from Humber College as an [Agency of Distinction by the School of Social and Community Services](#).



# New Home for PLASP Head Office

“Very happy to be a part of the PLASP family. My kids love it and it’s one of the best decisions we have made. Great job guys!” — Tracy Brooks, Parent 

In October 2014, PLASP expanded by relocating their head office to 60 Courtneypark Drive West in Mississauga. With the growth and expansion of programs throughout Peel and Toronto, the new location was carefully selected to accommodate PLASP’s continued growth.

The new office at 60 Courtneypark is 24,000 square feet and provides work stations for approximately 100 administrative staff. Spacious meeting rooms equipped with audio visual, work tables and large windows are available for the ongoing training that PLASP provides to more than 1,000 program staff.

On May 14, PLASP celebrated the grand opening of the new office. Community guests were invited to tour the new office.

PLASP CEO, Lynn Hiebert, was thrilled to host the grand opening during National Child Care Week. “I’m reminded of our PLASP mission, to be a world-class early learning and child care provider. We’re one of Canada’s largest child care operators, and we’re about to celebrate our 40th anniversary. None of these accomplishments or milestones would have happened without the commitment and dedication of our staff, the support of our families and the amazing children we serve.”

You can read more about how PLASP prepared for the big move on our [blog](#).



# Events at PLASP

**"Building fun, respectable relationships with children in our programs is just one of many perks of the job!" — Tracy Barber, Staff** 

## PLASP Staff Starts School Year with Brain Boost — Staff Recognition 2014

PLASP started off the new school year with a brain boost from "The Brain Trainer" Brian Thwaits at its Staff Recognition Day at the Mississauga Convention Centre on Monday, August 25, 2014. Brian's engaging and funny presentation emphasized that how we use our brains has *everything* to do with *everything* we do. "Change helps keep us young," Brian suggested in his talk, and highlighted the impact we have on helping children thrive through play-based learning.

In addition, PLASP recognized staff for their years of service ranging from five to thirty years. The recipient of the Kay Stroud Award was also announced and presented to Sara Kamran, Program Director at Copeland Public School, in recognition of her outstanding contributions to child care programs for school age children.



[See Photo Gallery](#)

# The World Needs Your Kids — Annual Parent and Community Meeting 2014

PLASP's 2014 Parent and Community Meeting, held on Monday, October 20, 2014 at the Living Arts Centre, was a tremendous success. More than 1,400 people were in attendance, including parents, community representatives and staff. Greetings were brought by special guests, the Honourable Liz Sandals, Minister of Education; Mario Pascucci, Chair and Trustee, Dufferin-Peel Catholic District School Board; Janet McDougald, Chair and Trustee, Peel District School Board; and Mari Rutka, Chair and Trustee, Toronto District School Board.

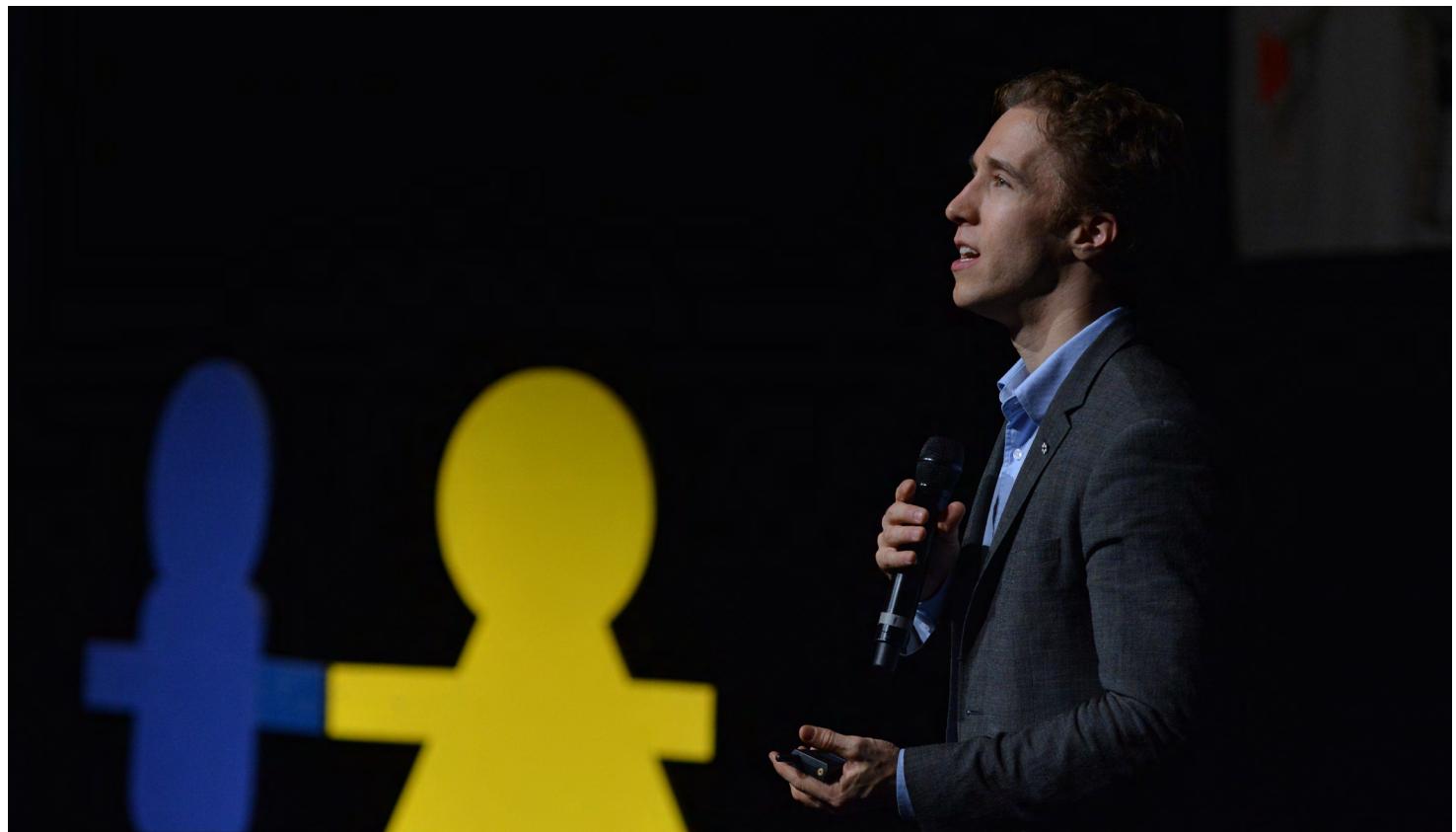
Paul Street presented the President's Report, covering significant highlights from the 2013–2014 year, including the growth in services, and the opening of new programs. Lynn Hiebert, PLASP CEO, presented the CEO's report. "Small is the new big. At the heart of it, no matter how large PLASP grows, our size and stature as an organization is built one family, one child, one relationship, one conversation at a time," Lynn said in her speech, as she talked about the growth at PLASP while

the organization maintains its core values to continue to have one-on-one personal interaction between the children in our programs, staff and management.

Craig Kielburger, co-founder of Free the Children, provided an inspiring and informative presentation to guests, focusing on *The World Needs Your Kids, How to Raise Kids Who Care and Contribute*.

Craig provided key insights on guiding children to be compassionate and engaged global citizens. He recognized that the most important people in the world are those who work with and/or raise children and were therefore in the room that night.

At the Community Reception held immediately prior to the Parent Meeting, special presentations were made to schools with new PLASP programs this year, as well as to Emil Kolb, retiring Regional Chairman, The Region of Peel and retiring PLASP Board Member, Past President, Phil McDowell.



[See Photo Gallery](#)

# PLASP Celebrates Volunteers — Annual Volunteer and Student on Placement Recognition 2015

Volunteers and students on placement are recognized annually at our [Volunteer and Student on Placement Recognition Event](#). This year, it was a night of celebration and #3Hugs for the almost 1,000 guests who attended the event at the Mississauga Convention Centre on Thursday, April 16, 2015. Upon arrival, guests were treated to a buffet dinner, waffle bar, DJ, photo booth and dance performance by the Cawthra Park Secondary School Dance Repertoire Ensemble.

During the awards ceremony, PLASP recognized the contributions of the PLASP Board of Directors and Committee Members, and more than 1,300 volunteers and 200 students on placement. All PLASP volunteers received a certificate and pin. "The truth is, more often than not, you will never know the impact you have on the children in your program," said Sharon Flood, Manager of Volunteer Services.

The highlight of the evening was keynote speaker Dr. Adolf Brown III, noted author, award-winning educator and psychologist. In his informative and inspiring presentation, Dr. Brown shared with the audience advice on how to overcome the tough times in their lives by sharing his own story about a childhood of violence and poverty — and his ability to rise above. "You've got to dance through the

storm," he said, as he danced across the stage. Having a mentor in his life was also key, Dr. Brown added, as he talked about the impact an elementary school teacher had in helping guide him. At the end of the evening, Dr. Brown revealed the identity of the teacher who made such a difference to his life — special guest Susan Tolley — and both speakers received a standing ovation.

Guests were honoured with warm, meaningful greetings brought by our community partners: His Worship Allan Thompson, Mayor of Caledon; Brampton City Councillor Gurpreet Dhillon; Cathy Coulthard, Associate Dean, School of Education at the Faculty of Applied Health and Community Studies, Sheridan College Institute of Technology and Advanced Learning; Tony Pontes, Director of Education, Peel District School Board; Mary Davis, Academic Consultant Experiential Learning, Dufferin-Peel Catholic District School Board; Sheryl Robinson-Petrazzini, Central Coordinating Principal, Toronto District School Board.

Congratulations to all of our very generous volunteers and students on placement for another successful year of volunteering with PLASP!



[See Photo Gallery](#)

# PLASP Embraces How Does Learning Happen?

**“PLASP is a real professional organization, #1.” —Ashfaque Moin, Parent**



As an organization, PLASP has embraced the Ontario Ministry of Education's [How Does Learning Happen](#) pedagogy document. Staff training occurred during area meetings and at staff advisory meetings. PLASP has also incorporated this document in our social media activity – including the launch of our Instagram page – to share this information with families and volunteers in a way that's accessible. As part of the employee training, PLASP staff were strongly encouraged to review and become familiar with the document.

The [“How Does Learning Happen?” Ontario’s Pedagogy for the Early Years, 2014,](#) document emphasises the four foundations

of belonging, well-being, engagement and expression. This resource is a key component of Ontario's vision for the early years, stating, “it demonstrates our commitment to strengthening the quality of early years programs by ensuring these programs are centred on the child and the family.”

By embracing this document, it gives PLASP the opportunity to set standards for consistently high quality care that parents can rely on. By aligning the PLASP mission and curriculum with the Ontario Ministry of Education, PLASP can work towards their potential and vision: To be a world-class early learning and child care provider. More information can be found on the ministry's [website](#).



**PLASP staff also participated in the following training during 2014–2015:**

#### **Required Training**

- First Aid Training
- Self Esteem
- Positive Care Giving for Children
- Emergency Procedures
- Ministry of Education Licensing Procedures
- Introduction to Leadership
- Principles of Administration
- Setting the Stage for Successful Behaviour
- Health and Safety (includes WHMIS)
- Food Safety
- Administration of Medication

#### **Elective Training**

- Leading by Example and Coaching and Mentoring
- Handling Difficult Conversations and Providing Effective Feedback
- Emergent Play and Inquiry-Based School Age Curriculum
- Self-Regulation in an Early Learning and Child Care Environment
- Retiring “Good Job” by Engaging in Intentional Higher Level Conversations
- Handwriting without Tears
- Physical Literacy

# PLASP's Online Community

"I haven't even started yet and I feel I made such a great choice with PLASP." — Jacquie Ross, Parent



PLASP experienced tremendous growth online during 2014 – 2015 — by establishing a stronger presence on social media — particularly on Facebook and Twitter and with the launch of our Instagram feed in March 2015. Managing subscribers and cross promotion on multiple social media platform quickly became an important consideration as online traffic increased. PLASP continued to work with Conversion Marketing-Communication,

a third party digital marketing firm, as well as implemented the use of Mail Chimp for email communications with parents, and Hootsuite to manage our social media properties. These third-party resources have streamlined our processes and allow us to communicate with families in a far more efficient and timely manner.

## We are most popular on:



The PLASP Facebook page is the most popular social media property amongst PLASP parents. In 2014-2015 alone, the number of LIKES on the PLASP Facebook page doubled.

September 2014

**905**  
LIKES

August 2015

**1,776**  
LIKES



PLASP on Twitter is gaining in impact as we tweet smarter and more efficiently.

In a month comparison, with only twice the tweets, PLASP has seen 5 times as many impressions, almost 6 times as many profile visits and almost 7 times as many mentions

September 2014

**0**

NEW FOLLOWERS<sup>/MTH</sup>

August 2015

**86**

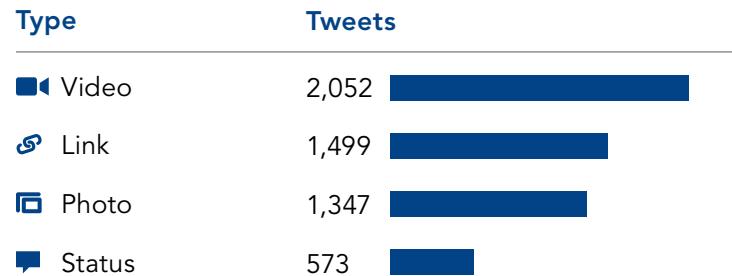
NEW FOLLOWERS<sup>/MTH</sup>

	Tweets	Tweet impressions	Profile visits	Mentions	New followers
SEPTEMBER 2014 SUMMARY	28	6,547	575	18	0
AUGUST 2015 SUMMARY	56	33.6K	3,277	117	86

# PLASP's Online Community

We are working on increasing our presence on Instagram, Pinterest and LinkedIn. Stay tuned!

PLASP followers on Facebook prefer video posts over any other posts, with shared links being second. Shared links could include links to PLASP blogs, news articles of interest and links to news releases from community partners, including school boards. Photos are also popular whereas a simple status update has very minimal reach. This kind of data will help PLASP structure social media strategies to give followers what they want to see — lots of videos, links and photos.



PLASP soon discovered that what their followers were most interested in was content that they could relate to. Insights and analytics show that the content that families engage most with is honest, heartfelt and sincere.

As a result, PLASP has changed its blogging approach — a lot of the blog articles now include personal interviews and photos of PLASP staff and families, and talk with them about their experiences with PLASP.

PLASP Child Care Services

For new PLASP mom Noreen, peace of mind is key

Friday, August 7, 2015

PLASP offers infant care in three early learning and child care centres starting September

New mom Noreen began researching child care providers when she was still pregnant. When a colleague suggested PLASP, Noreen was relieved to have a personal referral.

At the time, PLASP wasn't offering infant care so Noreen began to look at other child care providers. In the meantime, her daughter Leila was born.

"It was challenging," she said. "I looked at other providers in my neighbourhood, but they didn't seem like quite the right fit. And other mothers I talked to had all told me to trust my instincts when selecting a child care centre."

**99.4%**  
Parent Level of Satisfaction  
2014/2015

# Stats & Facts

PLASP experienced significant growth in the 2014–2015 school year — check out some of these facts. 

Click on the icons for even more information about our incredible growth.



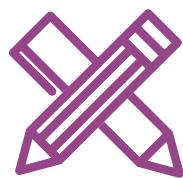
**214**

Total Locations



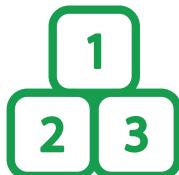
**208**

School Age Locations



**167**

Full Day Kindergarten Locations



**21**

Early Learning and Child Care Centre Locations



**1,479**

Total Programs



**12,581**

Children Served



**9,689** Families Served



**1,081** Staff



**1,700** Volunteers and Students on Placement

# PLASP Team

## Board of Directors



**Paul Kranjac\***  
President



**Paul Street\***  
Vice President, Chair,  
Policy, Personnel &  
Program Committee



**Ram Venkat\***  
Secretary/Treasurer, Chair,  
Public Relations, Fundraising  
& Finance Committee



**Carol Danchuk\***  
Board Member



**Sherry Fodor\***  
Board Member



**Marcia Gray**  
Board Member



**Patrick Johnston\***  
Board Member



**Rebecca Mills\***  
Board Member



**Wahab Mirjan\***  
Board Member



**Charles Muntuga\***  
Board Member



**Olga Nikitovic\***  
Board Member



**Nadya Tymochenko**  
Board Member

## SENIOR MANAGEMENT TEAM

Lynn Hiebert	Chief Executive Officer
Frank Andreadchi	Vice President, Financial Planning & Analysis
Sandy Edmonds	Vice President, Operations
Susan Clunie	Director, Human Resources
Agnes Long	Controller
Sandor Szuc	Director, IT

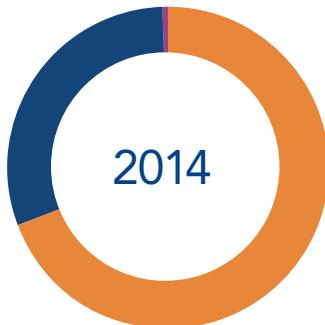
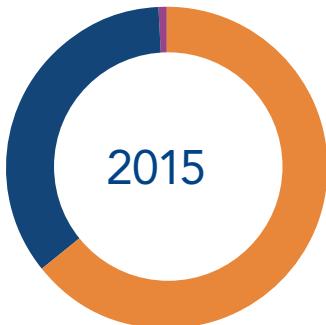
\* Represents current/past PLASP parent

## Board Governance

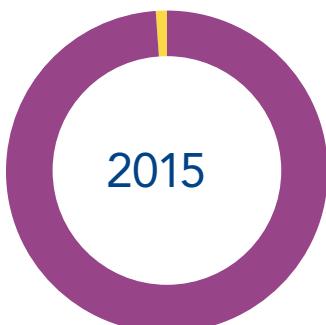
An extensive Board governance review reinforced the foundation for PLASP to achieve even greater success. This new framework of strategic governance will foster growth and agility to respond to challenges and marketplace changes that arise.

# Statement of Operations

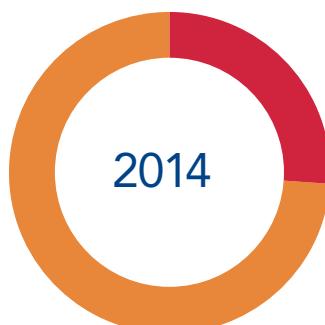
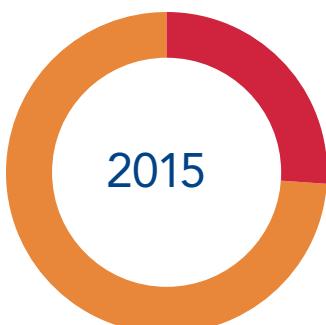
Year ended June 30, 2015 with comparative figures for 2014



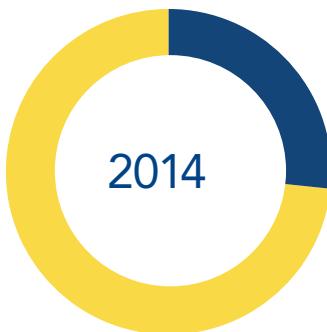
Revenue:	2015	2014
● Program fees	\$29,086,789	\$25,881,833
● Grants and fee subsidy	\$16,883,400	\$12,659,559
● Investment and other income	\$264,779	\$202,422
<b>Total Revenue</b>	<b>\$46,234,968</b>	<b>\$38,743,814</b>



Expenses:	2014	2013
● Program operations and administration	\$43,723,228	\$36,321,944
● Amortization of capital assets	\$482,573	\$355,668
<b>Total</b>	<b>\$44,205,801</b>	<b>\$36,677,612</b>



Excess of Revenue over Expenses:	2014	2013
● Excess of revenue over expenses before transitional operating grant	\$530,172	\$565,966
● Region of Peel grant	\$1,498,995	\$1,500,236
<b>Excess of revenue over expenses</b>	<b>\$2,029,167</b>	<b>\$2,066,202</b>



Reserves:	2015	2014
● Amount added to Contingency Reserve	\$2,029,167	\$566,202
● Amount added to Child Care Centre and Program Reserve	\$0	\$1,500,000

# Financial Overview

PLASP continues to provide licensed, high quality, accessible programs to families at reasonable and competitive rates. 

In 2014–2015, PLASP continued to hire additional qualified staff to support the continued growth in kindergarten and school age programs.

PLASP operations generated an excess of revenue over expenses in 2014–2015 of \$2,029,167, of which \$1,498,995 of this amount was made available through a one-time Region of Peel grant.

With this additional grant, and funds generated from operations, PLASP was able to increase its Contingency Reserve. The Contingency Reserve provides PLASP with the ability to finance program expenditures for any unforeseen reason when annual net revenues are insufficient to maintain programs.



# 2015 Lead Sponsors

Thank you to the following suppliers for contributing to the 2015 PLASP Annual Parent and Community Meeting and to the Annual Report.

## EVENT SPONSOR



**grocerygateway.com**  
by *Longos*

## 40TH ANNIVERSARY SPONSORS



## LEAD SPONSORS



**converxion**  
marketing-  
communication  
inc.



**Highland Gym**

**THE  
INTERNATIONAL  
CENTRE**



**RBC Royal Bank**



**SUPREME  
BASICS**  
A Division of Supreme Office Products Limited

**the guardian**  
**etobicoke**

**JS**  
ONTARIO  
JANITORIAL  
SUPPLIES

**TELUS**  
the future is friendly®



**星島日報**  
SING TAO DAILY

**BRAMPTON  
GUARDIAN**



**The News**  
Mississauga

**MAGNES**

**LOWDEN CLEAR**

**BLG**  
Borden Ladner Gervais  
*It begins with service*

# 2015 Sponsors

## PLASP Annual Parent & Community Meeting October 2015

A Catered Affair  
Applefun Puppetry  
Aria Bistro and Lounge  
Avron School and Daycare Supplies  
Balloons on the Go  
Crossroads Promotions and Gifts Inc.  
Culinaria Restaurant  
Diapers Direct  
Dr. David Posen, MD  
G & A Corporate Inc.  
Hilton Garden Inn  
Imperial Coffee & Services Inc.  
Lemon Sky Images Photography  
Link to Life Seminars Inc.  
Maribay Designs  
On The Double Courier

Panera Bread  
Quality Classrooms  
RussL Entertainment  
Select Sandwich  
Spirit Unlimited  
Stagevision Rentals Inc.  
Sun Life Assurance Company of Canada  
Switzer-Carty Transportation  
Take a Massage Break  
The Brampton Golf Club  
The Glenerin Inn & Spa  
The Great Canadian Bagel  
Toner Express  
Tyco Intergrated Fire and Security  
Wintergreen Learning Materials  
WSC Insurance Group

# 2014 Sponsors

## PLASP Annual Parent & Community Meeting October 2014

A Catered Affair  
Alpha Eagle Group  
Applefun Puppetry  
Aria Bistro and Lounge  
Baldwin School Supply Ltd.  
BB Education  
Borden Ladner Gervais LLP  
CentriLogic Inc.  
Conversion Marketing-Communication Inc.  
Cresa Toronto Inc.  
Crossroads Promotions and Gifts Inc.  
Culinaria Restaurant  
Diapers Direct  
Dr. David Posen, MD  
G & A Corporate Inc.  
Grocery Gateway  
Highland Gym, Division of National Sports  
Imperial Coffee and Services Inc.

JJM Graphic Ltd.  
JSL Inc.  
KKP Mississauga - Queensway  
Lemon Sky Images Photography  
Link to Life Seminars Inc.  
Lions Club of Streetsville  
Louise Kool & Galt Limited  
Mississauga Convention Centre  
On The Double Courier  
Ontario Janitorial Supplies Inc.  
Quality Classrooms  
Request Office Services  
SDI Interior Design & Project Coordination  
Sheridan College Institute of Technology and  
Advanced Learning  
Sing Tao Newspapers  
Spirit Unlimited  
Stagevision Rentals Inc.

Starkman Surgical Supply  
Stock Transportation  
Sun Life Assurance Company of Canada  
Supreme Basics  
Switzer-Carty Transportation  
Take a Massage Break  
The Brampton Golf Club  
The Brampton Guardian  
The Etobicoke Guardian  
The Living Arts Centre - Live Cuisine Inc.  
The Magnes Group Inc.  
The Mississauga News  
The Standard Life Assurance Company of  
Canada  
Wintergreen Learning Materials

## Volunteer Event Donors

Atmosfera Bar, Restaurant and Lounge	Hilton Garden Inn	Sears Canada
Baldwin School Supply Ltd.	Jeff Salem's Music Studio	Sheridan College Institute of Technology and Advanced Learning
BB Education	Kii Media Inc.	Sky Zone Indoor Trampoline Park
BINGEMANS INC	KKP Mississauga - Queensway	SportKids Inc.
Black Creek Pioneer Village	Kortright Centre	Stock Transportation
Bowlerama West	Landmark Cinemas 10, Mississauga	Sun Life Assurance Company of Canada
Brunswick Zone	Louise Kool & Galt Limited	Supreme Basics
Canon Canada Inc.	Mad Science of Toronto	Swiss Chalet - McLaughlin and Britannia
CASA LOMA	Marc Saltzman	Switzer-Carty Transportation
CDW Canada	Maribay Designs	TELUS Business Solutions
Chuck E Cheese	Medieval Times Dinner & Tournament	The AGO
CIRA Ontario	Michael-Angelo's	The Glenorin Inn & Spa
Crossroads Promotions and Gifts Inc.	Michel's Baguette	The Great Canadian Bagel
Culinaria Restaurant	Mississauga Convention Centre	The Travelling Stage
Dee Dee Jays Disc Jockeys	MTC Life Zumba	Toner Express
Denny's	Ontario Science Centre	Travelling Reptiles
Direct Cash Management	Pizza Pizza - Store 278	Tyco Integrated Fire and Security
Elgin & Winter Garden Theatre Centre	Planet Bowl	Vic Johnson Community Centre
First Student Canada Transportation	Reptilia	Wintergreen Learning Materials
Food for Tots	Ripley's Aquarium	
G & A Corporate Inc.	Sandwich Planner	

## PLASP Subsidy Donors

Ali Khan, Yasmeen	Crawford, Erin	Leal, Sharon L.	Rambajan, Esther
Allensen, Kimberly	Diab, Yaula	Makawy, Deborah	Szucs, Sandor
Benjamin, Claudette	Dootson, Ina	Mazur, Irene	Thomson, Giuseppina
Bolton, Cheryl	Elahi, Anita	McAllister, Gail	Tomaszewska-Sliwa, Maria
Briggs, Margaret	Healy, Colleen	Monaco, Dolores	Verma, Raj
Chow, Cynthia	Hossain, Nafees	Newton, Wendy	
Clunie, Susan	Jende, Diana	Page, Suzanne	
Corbin, Anne	Jordan, Erin	Pearcey, Dawn	

## Community Partners

Association of Early Childhood Educators of Ontario - Peel Branch	Mississauga Board of Trade
Banyan Work Health Solutions Inc.	Newcomers Centre of Peel
Brampton Board of Trade	Peel Children and Youth Initiative (PCYI)
Brampton/ Caledon Community Living	Peel Children's Centre
Child Development Resource Connection Peel (CDRCP)	Peel District School Board
Children's Aid Society of Peel	Polycultural Immigrant and Community Services
City of Brampton	Quality Early Learning Network (QELN)
City of Mississauga	Regional Municipality of Peel
City of Toronto	Seneca College of Applied Arts of Technology
Community Living Mississauga	Sheridan Institute of Technology and Advanced Learning
Creative Zone	Toronto Catholic District School Board
Dufferin - Peel Catholic District School Board	Toronto Children's Services
Erin oak Treatment Centre	Toronto District School Board
Fair Share Task Force	Town of Bolton
Family Day Care Services	Town of Caledon
Infant and Child Development Services Peel	United Way of Peel Region
Loyalist College	University of GuelphHumber
Mentor College Private School	YMCA
Ministry of Education	

**"My son loves going to PLASP! It is a wonderful program with amazing people." — Christina McLeod, Parent**

# PLASP Locations for 2014–2015

## Peel District School Board

SCHOOL NAME	BS	L	AS	KB	KA	SCHOOL NAME	BS	L	AS	KB	KA	Programs
Agnes Taylor Public School	●		●	●	●	Homestead Public School	●	●	●		●	<a href="#">BS Before School</a>
Aloma Cres Public School	●	●	●	●	●	Huntington Ridge Public School	●	●	●	●	●	<a href="#">Lunch</a>
Arnott Charlton Public School		●	●		●	James Bolton Public School	●	●	●		●	<a href="#">AS After School</a>
Artesian Drive Public School	●	●	●	●	●	James Potter Public School	●	●	●	●	●	<a href="#">KB Kindergarten</a>
Birchbank Public School	●	●	●		●	Janet McDougald Public School	●	●	●	●	●	<a href="#">Before School</a>
Brandon Gate Public School	●	●	●	●	●	Jefferson Public School	●	●	●		●	<a href="#">KA Kindergarten</a>
Brian W. Fleming Public School	●	●	●	●	●	Kindree Public School	●	●	●	●	●	<a href="#">After School</a>
Briarwood Public School		●	●		●	Kingswood Public School	●		●	●	●	
Bridgeland Public School	●	●	●		●	Lancaster Public School	●	●	●	●	●	
Britannia Public School	●	●	●	●	●	Loreenville Public School	●	●	●	●	●	
Brookmede Public School	●	●	●	●	●	Lorne Park Public School	●	●	●	●	●	
Burnhamthorpe Public School	●	●	●	●	●	Maple Wood Public School	●		●	●	●	
Burnt Elm Public School	●	●	●	●	●	Marvin Heights Public School	●		●	●	●	
Carberry Public School	●	●	●	●	●	Massey Street Public School	●		●	●	●	
Cashmere Public School	●	●	●	●	●	McBride Avenue Public School	●	●	●	●	●	
Castlemore Public School	●	●	●		●	McKinnon Public School	●	●	●	●	●	
Claireville Public School	●	●	●		●	Miller's Grove Public School		●	●		●	
Clark Boulevard Public School	●	●	●	●	●	Mineola Public School	●	●	●	●	●	
Clarkson Public School		●	●		●	Morton Way Public School	●	●	●	●	●	
Clifton Public School		●	●		●	Mount Pleasant Village Public School	●	●	●	●	●	
Conestoga Public School	●	●	●	●	●	Mount Royal Public School	●	●	●	●	●	
Cooksville Creek Public School	●	●	●	●	●	Munden Park Public School	●	●	●	●	●	
Copeland Public School	●	●	●	●	●	Northwood Public School	●	●	●	●	●	
Corliss Public School		●	●		●	Oscar Peterson Public School	●	●	●	●	●	
Corsair Public School	●	●	●		●	Osprey Woods Public School	●	●	●	●	●	
Dixie Public School	●	●	●		●	Owenwood Public School	●	●	●	●	●	
Dorset Drive Public School	●	●	●	●	●	Parkway Public School	●	●	●	●	●	
Dunrankin Drive Public School	●	●	●		●	Plowman's Park Public School	●	●	●	●	●	
Eagle Plains Public School	●	●	●		●	Plum Tree Park Public School	●	●	●	●	●	
Eastbourne Drive Public School	●	●	●		●	Queen Street Public School	●	●	●	●	●	
Edenrose Public School	●	●	●	●	●	Queenston Drive Public School	●	●	●	●	●	
Elmcrest Public School	●	●	●		●	Ray Underhill Public School	●	●	●	●	●	
Fairview Public School	●	●	●		●	Red Willow Public School		●	●		●	
Fallingdale Public School	●	●	●		●	Ridgeview Public School	●	●	●	●	●	
Fernforest Public School	●	●	●		●	Ridgewood Public School	●	●	●		●	
Floradale Public School	●	●	●	●	●	Riverside Public School	●	●	●	●	●	
Folkstone Public School	●	●	●	●	●	Roberta Bondar Public School		●	●		●	
Forest Avenue Public School	●	●	●	●	●	Rowntree Public School	●	●	●		●	
Forest Glen Public School	●	●	●	●	●	Sawmill Valley Public School	●	●	●	●	●	
Glendale Public School	●	●	●		●	Settler's Green Public School	●	●	●	●	●	
Hanover Public School	●	●	●		●	Shelter Bay Public School	●	●	●	●	●	
Hawthorn Public School	●	●	●		●	Sheridan Park Public School	●	●	●	●	●	
Helen Wilson Public School	●	●	●	●	●	Sherwood Mills Public School	●	●	●		●	
Hewson Public School		●	●	●	●	Silver Creek Public School	●	●	●	●	●	
Hilldale Public School	●		●		●							

SCHOOL NAME	BS	L	AS	KB	KA	SCHOOL NAME	BS	L	AS	KB	KA	Programs
Silverthorn Public School	●		●	●	●	Treeline Public School		●			●	<a href="#">BS Before School</a>
Somerset Drive Public School	●		●	●	●	Trelawny Public School	●	●	●	●	●	<a href="#">Lunch</a>
Springdale Public School	●		●	●	●	Vista Heights Public School	●	●	●	●	●	<a href="#">AS After School</a>
Springfield Public School	●		●	●	●	Westacres Public School	●	●	●	●	●	<a href="#">KB Kindergarten</a>
Stanley Mills Public School			●	●	●	Westervelts Corners Public School	●	●	●	●	●	<a href="#">Before School</a>
Tecumseh Public School	●		●	●	●	Whitehorn Public School	●	●	●	●	●	<a href="#">KA Kindergarten</a>
Terry Fox Public School	●	●	●	●	●	Whiteoaks Public School	●	●	●	●	●	<a href="#">After School</a>
Thorndale Public School		●	●	●	●	Worthington Public School	●	●	●	●	●	
Thornwood Public School	●		●	●	●							

## Dufferin - Peel Catholic District School Board

SCHOOL NAME	BS	L	AS	KB	KA	SCHOOL NAME	BS	L	AS	KB	KA	
All Saints Catholic School	●		●	●	●	St. Faustina Catholic School	●	●	●	●	●	
Bishop Francis Allen Catholic School	●		●	●	●	St. Francis of Assisi Catholic School	●	●	●	●	●	
Bishop Scalabrin Catholic School	●		●	●	●	St. Francis Xavier Catholic School	●	●	●	●	●	
Blessed Teresa of Calcutta Catholic School	●		●	●	●	St. Gerard Catholic School	●	●	●	●	●	
Canadian Martyrs Catholic School	●		●	●	●	St. Gertrude Catholic School	●	●	●	●	●	
Cardinal J. Newman Catholic School	●		●	●	●	St. Gregory Catholic School	●	●	●	●	●	
Christ the King Catholic School	●		●	●	●	St. Helen Catholic School	●	●	●	●	●	
Divine Mercy Catholic School	●	●	●	●	●	St. Isaac Jogues Catholic School	●	●	●	●	●	
Father C.W. Sullivan Catholic School		●	●	●	●	St. John Paul II Catholic School	●	●	●	●	●	
Father Clair Tipping Catholic School	●		●	●	●	St. Jean Brebeuf Catholic School	●	●	●	●	●	
Father Daniel Zanon Catholic School	●		●	●	●	St. Jean Marie Vianney Catholic School	●	●	●	●	●	
Georges Vanier Catholic School	●		●	●	●	St. Jerome Catholic School	●	●	●	●	●	
Good Shepherd Catholic School	●		●	●	●	St. Joachim Catholic School	●	●	●	●	●	
Guardian Angels Catholic School	●		●	●	●	St. John Bosco Catholic School	●	●	●	●	●	
Holy Cross Catholic School	●		●	●	●	St. John Fisher Catholic School	●	●	●	●	●	
Lester B. Pearson Catholic School	●		●	●	●	St. John of the Cross Catholic School	●	●	●	●	●	
Metropolitan Andrei Catholic School		●	●	●	●	St. John XXIII Catholic School	●	●	●	●	●	
Our Lady of Fatima Catholic School	●		●	●	●	St. Joseph Catholic School	●	●	●	●	●	
Our Lady of Mercy Catholic School	●		●	●	●	St. Josephine Bakhita Catholic School	●	●	●	●	●	
Pauline Vanier Catholic School	●		●	●	●	St. Jude Catholic School	●	●	●	●	●	
San Lorenzo Ruiz Catholic School	●		●	●	●	St. Julia Catholic School	●	●	●	●	●	
St. Agnes Catholic School	●		●	●	●	St. Kevin Catholic School	●	●	●	●	●	
St. Albert of Jerusalem Catholic School	●		●	●	●	St. Lucy Catholic School	●	●	●	●	●	
St. Alfred Catholic School	●		●	●	●	St. Luke Catholic School	●	●	●	●	●	
St. Andre Bessette Catholic School	●		●	●	●	St. Margaret of Scotland Catholic School	●	●	●	●	●	
St. Anne Catholic School	●		●	●	●	St. Marguerite Bourgeoys Catholic School	●	●	●	●	●	
St. Anthony Catholic School	●		●	●	●	St. Mark Catholic School	●	●	●	●	●	
St. Barbara Catholic School	●		●	●	●	St. Matthew Catholic School	●	●	●	●	●	
St. Basil Catholic School	●		●	●	●	St. Monica Catholic School	●	●	●	●	●	
St. Bonaventure Catholic School	●		●	●	●	St. Patrick Catholic School	●	●	●	●	●	
St. Brigid Catholic School	●		●	●	●	St. Philip Catholic School	●	●	●	●	●	
St. Cecilia Catholic School	●		●	●	●	St. Pio of Pietrelcina Catholic School	●	●	●	●	●	
St. Charles Garnier Catholic School	●		●	●	●	St. Raphael Catholic School	●	●	●	●	●	
St. Clare Catholic School	●		●	●	●	St. Richard Catholic School	●	●	●	●	●	
St. David of Wales Catholic School	●		●	●	●	St. Rita Catholic School	●	●	●	●	●	
St. Dominic Catholic School	●		●	●	●	St. Sebastian Catholic School	●	●	●	●	●	
St. Edith Stein Catholic School	●		●	●	●	St. Stephen Catholic School	●	●	●	●	●	
St. Edmund Catholic School	●		●	●	●	St. Teresa of Avila Catholic School	●	●	●	●	●	
St. Elizabeth Seton Catholic School	●		●	●	●							

# Dufferin - Peel Catholic District School Board

SCHOOL NAME	BS	L	AS	KB	KA	Programs
St. Therese of the Child Jesus Catholic School	●		●	●	●	<a href="#">BS Before School</a>
St. Thomas More Catholic School	●	●	●	●	●	<a href="#">L Lunch</a>
St. Timothy Catholic School	●	●	●	●	●	<a href="#">AS After School</a>
St. Ursula Catholic School	●	●		●	●	<a href="#">KB Kindergarten</a>
St. Veronica Catholic School	●	●		●	●	<a href="#">Before School</a>
St. Vincent de Paul Catholic School	●	●	●	●	●	<a href="#">KA Kindergarten</a>
Sts. Martha and Mary Catholic School	●	●	●	●	●	<a href="#">After School</a>
Sts. Peter and Paul Catholic School	●	●	●	●	●	
Venerable Michael J. McGivney Catholic School	●		●	●	●	

## Toronto Catholic District School Board

SCHOOL NAME	BS	L	AS	KB	KA
All Saints Catholic School	●		●	●	●
Father Serra Catholic School	●	●	●	●	●
Holy Angels Catholic School	●	●	●	●	●
James Culnan Catholic School	●	●	●	●	●
Mother Cabrini Catholic School	●	●		●	●
Nativity of our Lord Catholic School	●	●	●	●	●
St. Cecilia Catholic School	●	●	●	●	●
St. Clement Catholic School	●	●	●	●	●
St. Elizabeth Catholic School	●	●		●	●
St. Eugene Catholic School	●	●		●	●
St. Pius X Catholic School	●	●	●	●	●
Transfiguration of Our Lord Catholic School	●		●	●	●

## Toronto District School Board

SCHOOL NAME	BS	L	AS	KB	KA
David Hornell Jr. Public School	●		●	●	●
Humber Valley Village Jr. Middle School	●	●	●	●	●
Islington Jr. Middle School	●		●	●	●
James S. Bell Jr. Middle School			●	●	●
Kingsview Village Public School			●	●	●

**Private School**

SCHOOL NAME	BS	L	AS	KB	KA
Mentor College	●				●

## PLASP Early Learning and Child Care Centres

SCHOOL NAME
All Saints Catholic School
Brian W. Fleming Public School
Christ the King Catholic School
Edenrose Public School
Fairwind Senior Public School
Father Michael Goetz Secondary School
Huntington Ridge Public School
John Fraser Secondary School
Lancaster Public School
Pauline Vanier Catholic School
Plum Tree Park Public School

SCHOOL NAME
St. Agnes Catholic School
St. Barbara Catholic School
St. Edith Stein Catholic School
St. Gregory Catholic School
St. Jude Catholic School
St. Kevin Catholic School
St. Matthew Catholic School
St. Stephen Catholic School
St. Thomas Aquinas Secondary School
Trelawny Public Schools

